

32/1/2019-DSRD/Cons/DRIP Phase II and III/
 Central Water Commission
 Central Project Management Unit
 Dam Rehabilitation and Improvement Project
 Phase II and Phase III

Date: 26.06.2020

Section	Question	Response of CWC
Annexure -III Organizational strength, Table 2 Details of core experts	<p>In regard to the documents required as a proof for the permanent employment of the core team, the clarifications posted on “damsafety.in” lists that the following five documents can be provided, i.e.,</p> <ol style="list-style-type: none"> 1. Copies of income tax returns (ITR) 2. Copies of appointment letter (if joined within 10 years) along with the latest payroll of May 2020, and payroll for May 2017 3. ITA (Monthly report about the employees of the company) for March 2020 4. Tax statement declaration 5. Copy of relevant documents towards social security. 	<p>The bidder shall submit maximum documentary evidence to substantiate proof of permanent employment.</p> <p>In order to comply with the privacy and data security laws of concerned country, the redacting the details of earning and pay rate, current and YTD amounts and Net Pay from payslips for May 2020 and June 2017;and net salary from appointment letter, can be done without altering other details given in these documents.</p> <p>Yes, the copies of the appointment letter(s) with redacted salary amount will only be provided if the employee joined the organization within last 10 years, without</p>

	<p>It is our understanding to meet the acceptance criteria; we are required to provide any one of the listed five documents. Also, to comply with the privacy and data security laws, can we please redact the earning and pay rate, current and YTD amounts and Net Pay from payslips for May 2020 and June 2017 ;and net salary from appointment letter. Also, the copies of the appointment letter with redacted salary amount will only be provided if the employee joined the organization within last 10 years. Could you please confirm.</p>	<p>altering other details given in this documents.</p>
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