

**32/1/2019-DSRD/Cons/DRIP Phase II and III/
Central Water Commission
Central Project Management Unit
Dam Rehabilitation and Improvement Project
Phase II and Phase III**

Date: 28.06.2020

Sl. No	Clause no/ section/ page no	REOI Provision	Suggestion/ Remark	Response of CWC
1.	Page no. 3 And Section-I, S.N. 6), Page no. 5	Last date/time for receipt of bid through e-procurement is on July 20 ,2020 up to 1500 hrs (IST).	There are six categories (A-F) and for each category, there are sub categories w.r.t. works for which proof of experience is required. Though we have experience in all categories, some of the earlier client certificates are being the exact phrases of what has been mentioned in the sub categories of A to F. We started approaching various Clients to re issue the completion certificates. Due to COVID-19 pandemic, it was challenging to approach many clients for re issue of certificates, as most of the man power from powerplant offices got demobilized and which is delaying the re issuance of these certificates. In view of above, we request you to please extended the submission date by at least 1 month.	<p>As per the World Bank procurement Regulations, it prescribes 10 business days for responding to REOI, however, CWC has given 60 days for responding to REOI keeping in view ongoing global pandemic COVID19, which seems reasonable for getting adequate participation of foreign bidders.</p> <p>There is still three weeks' time for Last date/time for receipt of bid through e-procurement. The bidder can request their employer to provide scanned copies of the Certificates, without the need to get physically signed copies. The same needs to be uploaded in the EOI proposal.</p> <p>We understand your concern regarding reissuance of client certificates. For taking appropriate action, 60 days is considered as reasonable time.</p>
2.	Section-II, S.N. (vii), Page no. 7	The consultant shall submit satisfactory Completion Certificate of the assignment(s) from the concerned employer showing the completion date of assignment with explicit date.	The vast majority of our completion certificates/ certificates of good performance do not give any specific date for completion (usually only the year or sometimes month/ year). This is normal practice by our clients. We will also not be able to get new certificates stating a specific exact date for completion. In fact, very often there even is no exact completion date/ day. We therefore kindly request you to accept certificates without stating an exact date of completion.	The relevant information given in a Contract Agreement, as well as Completion Certificate bearing the details of month and year would be considered reasonable information to ensure authenticity of such documents. These documents can be made part of official proposals.
3.	Annexure- III, Table 2 Details of Core	List and attach the documents for Proof of Permanent Employee	As per Swiss law and common law in most European countries, for the privacy/data protection reasons, Law does not permit to disclose payrolls, tax statements, employment contracts or similar of our employees.	The bidder has to furnish documentary proof to prove that the concerned core experts are permanent employees of the bidding firm at REOI stage.

	Experts, Page no. 10		Therefore, you are requested to allow us to submit a notarized Certificate of our HR confirming the employment status of our concerned staff.	<p>The documentary proof of permanent employee include copies of Income Tax Returns (ITR), copies of appointment letter (if joined within 10 years) along with latest Payroll for May 2020, and Payroll for May 2017, ITA(Monthly Report about the employees of the Company) for May 2020, Tax Statement Declaration, copy of relevant document towards social security etc. In the case of government owned enterprises, the appropriate Certificate bearing details of concern expert signed by Head of HR Department of bidder, and notarised by Notary/Justice of Peace or equivalent. The bidder shall submit maximum documentary evidence to substantiate proof of permanent employment.</p> <p>In the case of private entity, a letter of certification signed by Head of Human Resources not acceptable.</p> <p>In order to comply with Swiss law and common law in most European countries, for the privacy/data protection reasons, the redacting the details of earning and pay rate, current and YTD amounts and Net Pay from pay slips for May 2020 and June 2017; and net salary from appointment letter, can be done without altering other details given in these documents.</p>
4.	Annexure- III, Table 2 Details of Core Experts, Page no. 10	Details of Core Experts: Dam Design Expert, Hydrologist, Construction Supervision & Quality Assurance Specialist, Institutional Strengthening Specialist, Hydro Mechanical Expert and Procurement Expert	Request you to allow to nominate more than one expert per discipline and further it is recommended to provide a team of experts for each discipline. Please confirm.	The bidder shall submit requisite information as per the Table. 2, Annexure-III. Nomination of experts is not required. The bidder has to provide the name(s), qualification, date of joining, whether permanent employee and proof of permanent employment. In case bidder has more than one expert under a particular category, the names of those and corresponding details may be provided.