

**TRAINING-CUM-WORKSHOP
ON
ENVIRONMENT AND SOCIAL SAFEGUARDS**

Batch II (October 4 - 5, 2021)	Participating States
	MePGCL, Shillong TNWRD, Tamilnadu MN, Manipur RJWRD, Rajasthan APWRD, Andhra Pradesh MPWRD, Madhya Pradesh

PROGRAMME OUTLINE

Date & Time	Topic
Day 1: Oct 4, 2021	
10:00 AM – 10:30 AM	<i>Introduction by Institutional Expert (5 min)</i> <i>DRIP Documentary (20 min)</i> <i>Opening remarks by Project Director (Phase II) (5 min)</i>
10:30 AM – 10:45 AM	Session I : Introduction (15 min) <i>By Project Director (Phase 1) (5min)</i> DRIP Overview, Sustainable development and need for E&S, Transition from DRIP I to DRIP II, Challenges & Lessons learnt from DRIP I, <i>By CPMU consultant (10 min)</i> Environment & Social Safeguards, World Bank's Environment and Social Standards, Procedures for Assessment & Management of E&S impacts in existing dams.
10:45 AM- 11:30 AM	Session II : Framework Documents (45 min) <i>Environment and Social Management Framework: Objectives & Context of ESMF, Policy, Legal & Regulatory Framework, E&S Risk & Impact Assessment, Application of ESMF to Sub-Project, Occupational Health & Safety, Implementation of ESMF</i> <i>Stakeholder Engagement Framework: Objectives & Context of SEF, Key elements of Stakeholders Identification and analysis, Stakeholder Engagement of Activities, Effective Grievance Redressal Mechanism</i> <i>Environment and Social Commitment Plan: Commitments and</i>

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	Responsibilities
11:30AM-11:45AM	Break
11:45AM - 12:45 PM	<p>Session III: Environment and Social Due Diligence (60 min)</p> <p>Purpose & Approach of ESDD, Sub-project Description, Assessment of applicable legal requirements , Assessment of Institutional Capacity, Baseline Environment and Social Settings, Stakeholder Consultation, E&S Screening, Risk Classification and Plan identification, Identification Risks/Impacts in Form SF-1, Identification of Intensity of Risks/Impacts in Form SF-2 , Summarising Identified Risks/Impacts in Form SF-3, Conclusion & Recommendations, Case Study and Exercise.</p>
12:45 PM-01:00 PM	QUESTIONS AND ANSWERS SESSION (15 Min)
Day 2: Oct 5, 2021	
10:30 AM- 10:35 AM	<i>Introduction & Opening of session by Institutional Expert (5 min)</i>
10:35 AM- 11:00 AM	<i>Linkage to Procurement: ESHS provisions in the bid documents, ESHS bid security, ESHS bid qualification requirements</i>
11:00 AM – 12:30 PM	<p>Session IV: Environment and Social Management Plan (90 min)</p> <p><i>Objectives & Context of ESMP</i></p> <p><i>ESDD outcomes and ESMPs requirements: Standard ESMP, Sub-project specific ESMP (for S & H risk category sub-projects), GBV/SEAH Actions</i></p> <p><i>Prevention of Gender Based Violence / SEAH Actions (ESS 1)</i></p> <p><i>Labour & Working Conditions (ESS 2): Identification of Workforce, Responsible Staff, Policies and Procedures, Occupational health and Safety, Covid Considerations, Age and Terms of Employment, GRM</i></p> <p><i>Resource Efficiency and Pollution Prevention and Management (ESS 3): Wastewater Management, Air Quality, Noise and Vibration, Other wastes – hazardous/non-hazardous, Debris Management, Resource Planning and Conservation, Environment Quality Monitoring</i></p> <p><i>Community Health and Safety (ESS 4): Traffic and Road Safety, Community Exposure to Health Issues , Safety from Hazardous Materials, Emergency Management, IFC Environment Health and Safety Guidelines</i></p> <p><i>Land acquisition, restrictions on land use and Involuntary resettlement</i></p>

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	<p>(ESS 5): Pre-construction impacts/Construction stage impacts, Mitigation measures, Implementation mechanism, budget</p> <p><i>Biodiversity Conservation and Sustainable Management Plan (ESS 6):</i> Overview of Plan, Inventory of Terrestrial and Aquatic Flora Fauna, Likely Impact of Project Activities on Biodiversity areas, Regulatory Applicability and requirements, Conservation and Management Plan, Monitoring, Compliance and Reporting;</p> <p><i>Indigenous people/Tribal Development Plan (ESS 7):</i> Applicability to sub-project, Tribal Groups in the Area, Free Prior and Informed Consent (FPIC)/Consultations and Outcome, Action Plan</p> <p><i>Cultural Heritage Protection Plan (ESS 8)</i></p> <p><i>Stakeholder Engagement & Information disclosure Plan (ESS 10):</i> Stakeholders Engagement (activities, responsibilities and timelines), Information Disclosure and feedback,</p> <p><i>Role and Responsibilities:</i> Contractor, Implementation Agency</p> <p><i>Outline of Contractors ESMP (C-ESMP):</i> Indicative table of contents</p>
12:30 PM-1:00 PM	QUESTIONS AND ANSWERS SESSION (30 Min)